

PCT

GENERAL POWER OF ATTORNEY

(for several international applications filed under the Patent Cooperation Treaty)

(PCT Rule 90.5)

The undersigned:

REN, Dejian
937 Clover Hill Rd.
Wynnewood, PA19096
United States of America

hereby appoints(s) following person(s) as agent(s):

Name and Address:

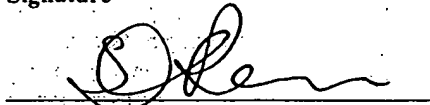
Scott M. Alter	Reg. No. 32,879	Lari, Ayla A.	Reg. No. 43,739
Baker, Hollie L.	Reg. No. 31,321	Lippert, Nels	Reg. No. 25,888
Barakat, Barbara A.	Reg. No. 32,190	Love, Ph.D., Jane M.	Reg. No. 42,812
Steven D. Barrett	Reg. No. 40,903	Maebius, Maria L.	Reg. No. 42,967
Bévilacqua, Michael J.	Reg. No. 31,091	Massa, Dominic	Reg. No. 44,905
Byrne, Sally	Reg. No. 40,545	Mendez, Tiffany	Reg. No. 50,160
Carey, Scott M.	Reg. No. 50,998	Nicholson, Cynthia K.	Reg. No. 36,880
Cavanaugh, David L.	Reg. No. 36,476	Olesen, Ph.D., James	Reg. No. 46,967
Cerveny, David J.	Reg. No. 44,600	Pertmer, Tamara, Ph.D.	Reg. No. 47,856
Corkery, Alison E.	Reg. No. 52,770	Prahl, Eric L.	Reg. No. 32,590
Diener, Michael A.	Reg. No. 37,122	Rice, Ph.D., Gretchen A.	Reg. No. 37,429
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Discher, Gregory S.	Reg. No. 42,488	Scozzafava, MaryRose	Reg. No. 36,268
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Kennard, Wayne M.	Reg. No. 30,271	Whelan, Emily R.	Reg. No. 50,391
Kerner, Ph.D., Ann-Louise	Reg. No. 33,523	Wilson, Ph.D., M. Lisa	Reg. No. 34,045
Lampert, James B.	Reg. No. 24,564	Wilker, Ph.D., Nancy	Reg. No. 43,545

HALE AND DORR LLP

60 State Street
Boston, MA 02109
United States of America
Tel. (617) 526-6000
Fax. (617) 526-5000

to represent the undersigned before all the competent International Authorities in connection with any and all international applications filed by the undersigned with the following Office United States Patent and Trademark Office as receiving Office and to make or receive payments on behalf of the undersigned.

Signature



REN, Dejian
Applicant/Inventor

Date:

11/28/2003

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(PCT Rule 90.5)

The undersigned:

CLAPHAM, David E.
3 Atwood Street
Wellesley, MA 02482
United States of America

hereby appoints(s) following person(s) as agent(s):

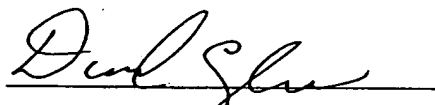
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Grieff, Edward D.	Reg. No. 38,898	Thenor, Leonid	Reg. No. 39,397
Haag, Joseph F.	Reg. No. 42,612	Twomey, Michael J.	Reg. No. 38,349
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Kerner, Ph.D., Ann-Louise	Reg. No. 33,523	Whelan, Emily R.	Reg. No. 50,391
Klunder, Ph.D., Janice M.	Reg. No. 41,121	Wilson, Ph.D., M. Lisa	Reg. No. 34,045
Lampert, James B.	Reg. No. 24,564	Wilker, Ph.D., Nancy	Reg. No. 43,545

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Signature



CLAPHAM, David E.
Applicant/Inventor

Date:

10/24/03

GENERAL POWER OF ATTORNEY
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The undersigned:

GARBERS, David L.
3826 Waterford Way
Denton, TX 76210
United States of America

hereby appoints(s) following person(s) as agent(s):

Name and Address:

Scott M. Alter	Reg. No. 32,879	Lari, Ayla A.	Reg. No. 43,739
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Signature

David L. GARBERS
Applicant/Inventor

Date:

12/01/03

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GENERAL POWER OF ATTORNEY
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The undersigned:

QUILL, Timothy A.
1809 Haydenbend Circle
Grapevine, TX 76051
United States of America

hereby appoints(s) following person(s) as agent(s):

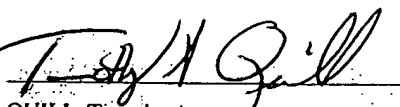
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QUILL, Timothy A.
Applicant/Inventor

Date: 12/9/03

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